

**Exhibit A**

**Retirement Eligible Earn Codes  
Superior Courts, Fresno County**

**Effective January 1, 2013**

**Tier V - new members after December 31, 2013**

<b>Earn Code</b>	<b>Report Code</b>	<b>Payroll System Description</b>	<b>Long Description</b>
2	OLD AL	OLD ANNUAL LVE	
3	VAC	VACATION	
9	SICK	SICK	
11	FURUP	FURLOUGH NOPAY	<b>PLACE HOLDER USED TO CAPTURE 8.0 HOURS OF PENSIONABLE TIME PER DAY - COURT REPORTERS</b>
12	OJIAL	OJI ANNUAL LEAVE	HOURS PAID WHEN AN EMPLOYEE IS ON A WORKER'S COMP LEAVE
15	OTJDOI	OJI DATE INJURY	PERIOD WHEN COURT PAYS INJURED EMPLOYEE FOR TIME NOT YET COORDINATED WITH WORKER'S COMP
22	HOL	HOLIDAY PAID	CONTRACT COVERED - STRAIGHT TIME
27	OVRSCH	OVER SCHED HRS	HOURS OVER SCHEDULE FOR LESS THAN FULL TIME EMPLOYEES - PAID AT STRAIGHT TIME - <b>INTERPRETERS ONLY</b>
32	COMP TK	COMP TAKEN	COMP TIME USED (not as accrued)
33	ADMTIM	ADMINP SCSUM	PAID AT THE DISCRETION OF THE CEO <i>IN LIEU OF COMP TIME</i>
34	JURY	JURY DUTY	
36	BEREAV	BEREAVEMENT	
37	UNPAID	UNPAID	COMPARABLE TO "DOCK TIME" AT THE COUNTY. SERVICE CREDIT - GETS EE TO 80 HOURS.
49	CRSICK	CR SICK	COURT REPORTER SICK TIME. GRANDFATHERED PLAN. NO CURRENT ACCRUALS
50	LWOP	LVE W/O PAY	ADMIN LEAVE WITHOUT PAY
51	ADMLVE	ADMIN LEAVE	ADMIN LEAVE WITH PAY
62	MFLPD	FURLOUGH PAID	MANDATORY FURLOUGH HOURS TAKEN

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Earn Code	Report Code	Payroll System Description	Long Description
74	PT HOL	PT HOLIDAY PAY	USED FOR LESS THAN FT EMPLOYEES TO PAY 4 TO 8 HRS HOLIDAY PAY WHEN IT OCCURS ON THEIR NORMAL DAY OFF
ADJ	ADJRET	PAY ADJ-RET	PENSIONABLE ADJUSTMENT TO EARNINGS
AWP	AWOL	ABSENCE W/PAY	ABSENCE WITHOUT PAY
IFT	INT FT	INTERPRET FT	INTERPRETER FULL DAY. RATE OF PAY FOR PART TIME INTERPRETERS ASSIGNED TO WORK A FULL DAY
IHT	INT HT	INTERPRET HT	INTERPRETER HALF DAY RATE OF PAY FOR PART TIME INTERPRETERS ASSIGNED TO WORK A HALF DAY
PDO	PER DAY	PERSONAL DAY	EIGHT HOURS OF PAID TIME OFF PER YEAR
PHO	PHOL	PERSNL HOLIDAY	WHEN AN EMPLOYEE WORKS BOTH CHRISTMAS EVE AND NEW YEAR'S EVE THEY ARE ELIGIBLE TO RECEIVE FOUR HOURS OF PAID TIME OFF
RG	REG	REGULAR HOURS	
RSD	RD ST	RED STAFF DAY	MANDATORY FURLOUGH HOURS USED DURING REDUCED STAFFING DAYS
SCH	SCHVIS	SCHOOL VISIT	TIME OFF FOR SCHOOL VISITS. EMPLOYEES USE EXISTING ANNUAL LEAVE OR COMP TIME
SUR	UNION	UNION RELEASE	SHOP STEWARD UNION RELEASE TIME
VFP	VFLPD	VOL FUR PAID	VOLUNTARY FURLOUGH HOURS TAKEN
WKS	WKGSUP	WORKING SUSP	TEMPORARY DEDUCTION FROM GROSS WAGES FOR WORKING SUSPENSION.