

| Earn Code | Report Code | Payroll System Description | Long Description   |
|-----------|-------------|----------------------------|--|
| 02        | OLD AL      | OLD ANNUAL LEAVE           |  |
| 03        | VAC         | VACATION                   |  |
| 09        | SICK        | SICK                       |  |
| 11        | FURUP       | FURLOUGH NOPAY             | Place holder used to capture 8.0 hours of pensionable time per day - court reporters                                       |
| 12        | OJIAL       | OJI ANNUAL LEAVE           | Hours paid when an employee is on a worker's comp leave  |
| 15        | OTJDOI      | OJI DATE INJURY            | Period when court pays injured employee for time not yet coordinated with worker's comp                                    |
| 22        | HOL         | HOLIDAY PAID               | Contract covered- straight time  |
| 27        | OVRSCH      | OVER SCHED HOURS           | Hours over schedule for less than full time employees - paid at straight time - interpreters only                          |
| 32        | COMPTK      | COMP TAKEN                 | Comp time used (not as accrued)  |
| 33        | ADMTIM      | ADMINP SCSUM               | Paid at the discretion of the CEO in lieu of comp time   |
| 34        | JURY        | JURY DUTY                  |  |
| 36        | BEREAV      | BEREAVEMENT                |  |
| 37        | UNPAID      | UNPAID                     | Comparable to "Dock Time" at the county, service credit - gets EE to 80 hours  |
| 45        | AL C/O      | A/L CASHOUT                | Cashout of accrued annual leave hours, 80 hrs max per year- Not terinal pay - Limited to \$'s accruable/ payable in 1 year |
| 49        | CRSICK      | CR SICK                    | Court Reporter sick time. Grandfathered plan. No current accruals.   |
| 50        | LWOP        | LVE W/O PAY                | Admin leave without pay  |
| 51        | ADMLVE      | ADMIN LEAVE                | Admin leave without pay  |

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| 62        | MFLPD       | FURLOUGH PAID              | Mandatory Furlough hours taken   |
| 74        | PT HOL      | PT HOLIDAY PAY             | Used for less than FT Employees to pay 4 to 8 hrs holiday pay when it occurs on their normal day off   |
| AC        | CARALL      | CAR ALLOWANCE              |  |
| ADJ       | ADJRET      | PAY ADJ-RET                | Pensionable adjustment to earnings   |
| AWP       | AWOL        | ABSENCE W/PAY              | Absence without pay  |
| BL        | BLPAY       | BILINGUAL PAY              |  |
| CI        | INT TR      | INTP TRAVEL PAY            | Interpreter travel pay for cross court assignments (May in addition to IFT or IHT) Negotiated rate between EE and the away court for time spent in the car traveling to the other location |
| CI        | INT PR      | INTP PREMIUM               | Interpreter premium pay for cross court assignments - half or whole day + mileage over IRSrate * unusual situations individual negotiated * (May be in addition to IFT or IHT)             |
|           | CT APP      | COURT APPRECIATION         | Contract payment for contract (\$500- \$1,000) according to FTE. For early settlement of contract. Again in October for next 2 years. Paid to all covered EE's.                            |
|           | CT AUG      | COURT AUGMENTATION         | Discretionary bonus - From MOU - Paid to all members of class  |
| CT        | TRN PAY     | TRANSCRIPT PAY             | Court Reporter transcription fees  |
| CU        | DIFF1%      | 1% TIER I DIFF             | Paid to real time court reporters who agree to be bound to the side letter agreement dated 4/2006- Obsolete  |
| CV        | DIFF2%      | 2% TIER II DIFF            | Paid to Tier I and Tier II court reporter who have passed the local test   |
| CX        | DIFF5%      | 5.5% NAT'L DIFF            | Paid to Tier II court reporters who have passed the national test  |
| IFT       | INT FT      | INTERPRET FT               | Interpreter full day. Rate of pay for part time interpreters assigned to work a full day   |
| IHT       | INT HT      | INTERPRET HT               | Interpreter half day rate of pay for part time interpreters assigned to work a half day  |

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| PDO              | PER DAY            | PERSONAL DAY                      | Eight hours of paid time off per year   |
| PHO              | PHOL               | PERSNL HOLIDAY                    | When an employee works both Christmas Eve and New Year's Eve they are eligible to receive four hours of paid time off |
| RG               | REG                | REGULAR HOURS                     |   |
| RSD              | RD ST              | RED STAFF DAY                     | Mandatory furlough hours used during reduced staffing days  |
| SCH              | SCHVIS             | SCHOOL VISIT                      | Time off for school visits. Employees use existing annual leave or comp time  |
| SUR              | UNION              | UNION RELEASE                     | Shop steward union release time   |
| VFP              | VFLPD              | VOL FUR PAID                      | Voluntary furlough hours taken  |
| VRI              | VRI                | VIDEO REMOTE INTERPRETING         | <b>Additional pay for interpreting via a video connection. (added July 16, 2014)</b>                                  |
| WKS              | WKGSUP             | WORKING SUSP                      | Temporary deduction from gross wages for working suspension   |