

# FRESNO COUNTY BOARD OF RETIREMENT

## PERSONNEL COMMITTEE MEETING

September 8, 2010

### Committee Members Present:

Michael Cardenas

Nick Cornacchia

Eulalio Gomez

### Committee Members Absent:

John Souza

### Others Present:

Franz Criego, FCERA Member

Ronald S. Frye, Alternate Trustee Board of Retirement

Susan Coberly, Senior Deputy County Counsel

Elizabeth Avalos, Administrative Secretary

#### 1. Call to Order

Chair Cardenas called the meeting to order at 9:00 AM.

#### 2. Pledge of Allegiance

Recited.

#### 3. Public Presentations

None.

#### 4. Discussion and appropriate action on the Retirement Administrator performance evaluation process

The Committee members discussed the performance evaluation process and noted that the written Staff Evaluation portion of the process would be utilized as in the past. However, the Committee will not personally interview staff as done in the past; but instead the Committee will extend an open invitation to staff should they want/need to speak with the Committee members.

The Committee members noted that it will use the Trustee Evaluation process as done in the past.

RECEIVED AND FILED

**5. Discussion and appropriate action on potential changes to the Trustee and Staff Evaluation forms**

There were no changes made to the evaluation forms.

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**6. Discussion and appropriate action on development of Administrator's Salary Survey**

The Committee directed Elizabeth Avalos, Administrative Secretary, to compile information on the asset and member size of the other 1937 Act Counties to be used in conjunction with the Administrator's salary discussion at the next meeting.

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**7. Set next meeting date**

The Committee agreed to meet again on October 13, 2010.

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**8. Adjournment**

There being no further business the meeting adjourned at 9:19 AM.

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Roberto L. Peña  
Secretary to the Board