

BEFORE THE BOARD OF RETIREMENT
OF THE FRESNO COUNTY EMPLOYEES' RETIRMENT ASSOCIATION
FRESNO COUNTY, CALIFORNIA

In the Matter of)
Impact That the County of Fresno's)
Temporary Mandatory Furlough will have)
on Contributions and Benefits)
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RESOLUTION

WHEREAS, the Board of Retirement understands that the County of Fresno will be instituting a mandatory furlough program beginning in June 2009, in response to the current fiscal crisis.

WHEREAS, the Board of Retirement understands that: (a) the County of Fresno's mandatory furlough program is temporary in nature and is not intended to extend through a full contract cycle; (b) the County of Fresno will continue to report to FCERA the full, gross payroll amounts without reduction due to the furlough program; and (c) the County of Fresno will continue to transfer full employer and employee contributions to FCERA based on its gross payroll, without reduction due to the furlough program.

WHEREAS, the Board of Retirement must determine whether and how the temporary mandatory furlough program will impact benefits and contributions, in order to properly administer the retirement system.

NOW THEREFORE, IT IS RESOLVED:

- (1) The County's mandatory furlough program, which is expected to commence in June 2009, will not affect FCERA's calculation of a member's "compensation earnable" (under Government Code section 31461) for purposes of calculating the member's retirement allowance provided that (a) the furlough program continues to be temporary in nature, and (b) County and member contributions continue to be paid on the basis of the members' gross compensation as reported to FCERA, without a reduction due to the mandatory furlough program.
- (2) FCERA will continue to calculate "compensation earnable," member contributions and County contributions on the basis of gross County payroll without reduction due to the mandatory furlough program.

1 (3) The Board of Retirement will reconsider this Resolution no later
2 than December, 2010, to determine whether any change is necessary, in the event that
3 the facts upon which this Resolution is based change in any material respects, including
4 if County's mandatory furlough program has become (or is expected to become)
5 permanent rather than temporary.

6 Adopted at a regular meeting of the Board of Retirement of the Fresno County
7 Employees' Retirement Association, held on the 3 day of June, 2009, by the
8 following

9 vote, to wit:

10 Ayes: Cade, Cardenas, Cornacchia,
11 Gomez, Frye

12 Nays:

13 Absent:

14 Abstain: Larson

15 BOARD OF RETIREMENT

16 By: Alan Cade, Jr.
17 Alan Cade, Jr., Chair

18 Attest:

19 Roberto L. Peña
20 Roberto L. Peña, Secretary

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